

CARCLO plc

ENVIRONMENTAL POLICY STATEMENT

Carclo plc and its subsidiaries (“the Group”), as a global provider of value-adding engineered solutions for the medical, optical and aerospace industries, is committed to achieving the highest standards in all areas of its business.

The Group recognises the importance of environmental issues and takes a holistic view of the impact of its activities on the environment.

The Group is committed to achieving high standards of environmental performance to protect the environment and prevent pollution from its operations and to minimise the environmental damage that occurs as a result of its activities. The business aims to ensure that all its operations meet the requirements of legislation and applicable best practice as an integral part of its business strategy.

The Group is committed to monitoring, measuring and reporting its environmental performance, using appropriate external guidelines wherever practicable. The Group assesses the environmental aspects, impacts, risks and opportunities of its activities and sets appropriate environmental objectives and targets.

This policy applies to all Carclo businesses and requires the Group to:

- Determine, understand and implement relevant environmental legislation to satisfy its legal compliance obligations.
- Develop adaptation and mitigation strategies against internal and external aspects of the Group which could have adverse impacts on the environment.
- Set Group-wide targets appropriate to the nature and scale of its activities.
- Maintain and continually improve systems, awareness and training across the Group in relation to environmental protection and performance.
- Continually improve environmental performance by monitoring and measuring improvement initiatives, particularly in relation to water resources, through recycling, capture and discharge waste generated and that sent to landfill.
- Consider the environmental impacts associated with our products throughout their life cycle including through efficient resource use, reduced resource consumption, reduced waste and reduced emissions associated with our operations.
- Consider, engage and communicate with interested parties.
- Review the Group’s targets and this Policy Statement annually against business objectives and commitments given to industry initiatives and wider stakeholders.

Approved by the Board on 8 February 2024

Version control

Version	Date Approved	Approved By	Description
1	1 February 2021	Board	Annual Review
2	31 January 2022	Board	Annual Review
3	31 January 2023	Board	Annual Review
4	8 February 2024	Board	Annual Review